



## **Associate Vicar Pioneering Evangelist Role Description**

### **Overview**

Emmanuel Northwood is a large, vibrant evangelical parish on the edge of NW London which includes Eastbury Church, a church plant in the northern part of our parish. We are continuing a journey of becoming a church rooted fully in both Word and Spirit with different expressions of worship. Following the arrival of the new vicar, Tim Meathrel (in September 2017), the church is going through an exciting transitional season and has recently launched our new vision of Growing Deeper, Growing Younger and Growing Wider.

We are looking for a gifted Evangelist who will take primary responsibility for leading the growth and impact of Eastbury Church in the community, as well developing our evangelistic outreach and impact throughout the parish. The successful candidate will bring significant leadership gifts and will be capable of inspiring and equipping others in evangelism. This is an incumbent level post for an initial three year period, which we would review and give consideration to extending. The post is a Locally Supported Minister (LSM) role held under Qualified Common Tenure, paid at an Associate Vicar level.

### **Background and knowledge**

1. A mature committed ordained Anglican Christian who is committed to the authority of Scripture, is prayerful and open to the renewing work of the Holy Spirit and who holds to orthodox church beliefs and teaching in matters of faith and conduct.
2. A man or woman with the ability to work with people from across the evangelical spectrum.
3. Either someone who has satisfactorily completed (or will soon complete) a curacy and is looking for significantly more responsibility; or someone who may currently be an overall leader of a church, or churches, and who is now looking for a role within a team where they can focus on their evangelistic gifts.
4. Capable of being licensed by the Bishop.

### **Reporting Lines**

The successful candidate will formally report to the Vicar and work collaboratively with other senior leaders and staff team.

- a. Share in the leadership of Emmanuel and Eastbury through helping to provide strategic leadership for the parish and chairing the leadership team at Eastbury.
- b. Playing a full and key role in leadership at all levels in the life of the church including all staff meetings, PCC and Standing Committee meetings.
- c. Where appropriate, to take on additional leadership responsibilities over time, sharing and growing in incumbent-level ministry experience.
- d. Taking the occasional offices as required.

### **Principal duties and responsibilities**

The key to success in this role will be in being able to see Eastbury as integral to outreach in the Parish, and prioritise work so that both Eastbury is led and supported *and* the Parish-wide evangelistic programme is shaped and developed.

1. Developing evangelism and outreach across the parish
  - a. Leading and overseeing our current outreach initiatives.
  - b. Leading us in pioneering new models of evangelism ministries.
  - c. Train and equip church members in evangelism.
2. Primary leader of Eastbury Congregation
  - a. Pioneering new ways of being church in the community.
  - b. Developing links with Northwood HQ military base and chaplaincy team.
  - c. Leading community outreach activities including work with Eastbury Farm School, which will also involve coordinating and supporting lay-lead work.
  - d. With help from the Eastbury leadership team, lead the planning and coordination of activities.
  - e. Lead and preach regularly.
3. Teaching and equipping others
  - a. through leading, preaching and presiding in public worship.
  - b. training and equipping others in whole church or ministry settings according to gifting and experience.
  - c. mentoring and identifying opportunities for people to use their gifts to grow the body of believers and the witness in the area.
4. To bring oversight and management to volunteers and other members of staff including involvement in their ongoing professional development
  - a. Key lay volunteers
    - i. Eastbury Steering Group (or leadership team, model to be determined)
    - ii. Teams delivering mission and evangelism
  - b. Other staff and volunteers depending on gifting and experience
5. To play an appropriate part in the wider life of the church, including in the life of the deanery and wider diocese.

This is a full-time, position requiring a person of considerable enthusiasm, energy and wisdom, who is capable of providing inspirational leadership to both the staff team and wider church. As such we are looking for someone with the following qualities:

### **Spiritual life**

- A disciple of Jesus Christ, passionate about God the Father, rooted in a deep commitment to the Bible and committed to an ongoing experience of the renewing work of the Holy Spirit.
- A man or woman with a testimony to the power of prayer.
- Passionate about the Church and committed to enabling the ministry of others so that the every member of Eastbury and Emmanuel is built up in worship, prayer and witness.
- Committed to personal mission and making Christ known to our community.
- The faith to take risks and move forward in trust.

**Theological persuasion**

- Convinced evangelical, committed to the Bible as our authority.
- Committed to the ministry and work of the Holy Spirit
- Conservative in ethics and with a generous and gracious orthodoxy.
- Willingness to work within the Church of England and with a wide range of worship styles.

**Character demonstrates:**

- Energy and enthusiasm combined with inner emotional security.
- Creativity and imagination to inspire others to be stretched and work in new ways
- Resilience.
- Personal integrity, allied to discretion.
- A great team player, collaborative and inclusive
- Good sense of fun and humour.
- Eager to learn and grow.
- Willing to serve and be served.

**Gifts and Skills**

- Proven track record in pioneering evangelism.
- Someone experienced in initiating change and helping others manage change.
- Someone who is comfortable exploring new ways of doing and being church.
- Someone who has a passion for inter-generational work
- An inspirational teacher and leader, grounded in the Bible and confident in leading public worship and prayer ministry times.
- Proven track record in leading and developing others.
- An effective manager of people who can implement, manage and monitor plans to achieve the vision, building teams and releasing the gifts and skills of others.
- Strong relationship skills. Approachable and compassionate.
- Able to organise, recruit, delegate and co-ordinate.

Housing is provided. Working expenses are reimbursed in line with the guidelines contained in *The Parochial Expenses of the Clergy*.